

# RetireView<sup>®</sup>

## Frequently Asked Questions



### What is RetireView<sup>®</sup>?

RetireView is an investment educational service with 20 different models created by an independent third party — Morningstar. The plan sponsor populates the models with the plan's investment options suggesting a mix of investments that may be right for you. The models are designed for participants in a wide range of situations and consider the following:

How comfortable you are with risk.

How long you have until you retire  
(≥16 years, 11–15 years, 6–10 years or ≤5 years)

Each model is made up of up to nine investment categories. To help determine what model may be right for you, you can complete the Investor Profile Quiz at [principal.com/RetireViewIPQ](https://principal.com/RetireViewIPQ).

Through our online experience, you have the following options with RetireView:

- › Elect to allocate money according to a RetireView model based on the results from the Investor Profile Quiz.
- › Or, if you feel that model doesn't fit you, you can elect to allocate according to another RetireView model at [principal.com](https://principal.com) that you think best aligns to you.

RetireView has two features:

1 Automatic age adjustment

2 Rebalancing

These can help make sure the model you selected follows your investment strategy.

### How does the automatic age adjustment feature work?

Each RetireView model represents a range of years to retirement. As you get closer to retirement, the model automatically makes adjustments, typically getting more conservative.

You'll be notified when the model adjusts and the account will rebalance on your next scheduled rebalancing date. You can choose to retake the Investor Profile Quiz and reassess your comfort level with risk as well as opt out of the automatic age adjustment feature at any time. And once you're within 5 years of retirement, you'll stay in the 0–5 years to retirement model and automatic adjustments will no longer apply.

**One important thing to remember:** If you elect to allocate according to a RetireView populated model that does not match your current years to retirement, you will not be able to use the RetireView automatic age adjustment feature.

## How does rebalancing work for RetireView?

Some investment options may grow faster than others. Over time, that growth can cause your account to differ from the mix of investments you originally selected based on your model. In other words, your investment mix gets out of balance. By rebalancing, you'll return your investment mix to the weights (%) you intended when you selected your RetireView model in the first place.

Rebalancing is a required feature of the RetireView service, and the schedule automatically defaults to quarterly rebalancing. You can choose to change your rebalancing frequency to annually or semiannually by logging in to your account at [principal.com](https://www.principal.com).

If you want to know specifically when rebalancing will occur, you can contact a Principal® representative at **800.547.7754**.

## If I choose a RetireView model, can I select other investments, too?

That depends. Some plans offer a partial RetireView feature. You choose what percent of your account that is allocated according to a RetireView model and then you can select up to 6 additional investments available on your employer's plan. Remember, account rebalancing applies to your entire account, not just the portion that is invested according to a RetireView model.

## What if I don't want to invest according to a RetireView model anymore?

- › The automated features associated with RetireView will no longer apply. Those automated features include:
  - Automatic age adjustment.
  - Future updates to the RetireView investment category percentages within the RetireView models created by Morningstar.
  - Investment option changes within the RetireView models made by your plan sponsor.
- › Rebalancing will still apply to your account until you make an election to either stop rebalancing or elect another rebalancing frequency.

## What fees are there with using a populated RetireView model?

There are no additional fees for the RetireView service. However, there may be fees associated with certain transfers involving the investments within your RetireView model. Contact our representatives at **800.547.7754** with any questions regarding fees.

## What happens if I opt out of the automatic age adjustment feature, but remain in rebalancing?

Money will remain allocated according to the specific model you elected and will continue to automatically rebalance to fit your elected RetireView allocation.

You'll stay in the model until you choose another model or opt out.

## Will I receive confirmations and other notifications when retirement funds are being directed based on a RetireView model?

If you elect to allocate according to a RetireView model, you'll receive a confirmation of your initial investment direction change. You'll also receive confirmations when rebalancing activity occurs. You'll be notified before you move into the next age band (if not opted out of aging) or if there are changes made by Morningstar to the model you elected. See RetireView Terms and Conditions for additional detail.

## How were the RetireView models created?

Morningstar developed the models ranging from conservative to aggressive, representing a broad spectrum of risk profiles, years to retirement and investment categories. The RetireView models are designed to provide an alternative for participants looking for assistance in making investment decisions in nearly any stage of life while taking into account each individual's comfort level with risk.

## What types of investments can be included when RetireView is used?

RetireView populated models contain up to four investment options from each of the following:

- › Short-term fixed income
- › Fixed income
- › Large U.S. equity— value, blend and growth
- › Small/Mid U.S. equity— value, blend and growth
- › International equity

If two investments are chosen within the same investment category, they will be given equal weights (%) within the models. However, if three are chosen, they will be split in whole percentages (i.e. 33,33,34). For more information visit [principal.com/assetclass](http://principal.com/assetclass).

## What happens when Morningstar changes the models?

Morningstar reviews the model percentages used for RetireView and may make changes, typically on an annual basis. Money in the account, as well as future contributions, will be reallocated according to the most current RetireView model, unless your plan sponsor has opted out of this feature.

## What happens to the models when an investment used within the retirement plan changes?

Changes can be made anytime by your plan sponsor. When an investment change is made within a RetireView model, your account will automatically rebalance to reflect the change. You will receive a notification if your account will be affected.



Still have questions about RetireView?

Give us a call at **800.547.7754** to speak with a representative.

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## Important Information

Morningstar Investment Management LLC is not an affiliate of any company of the Principal Financial Group.

**Equity investment** options involve greater risk, including heightened volatility, than fixed-income investment options. **Fixed-income investment** options are subject to interest rate risk, and their value will decline as interest rates rise. **International and global investing** involves greater risks such as currency fluctuations, political/social instability and differing accounting standards. **Asset allocation** does not ensure a profit or protect against a loss. Fixed-income and asset allocation investment options that invest in **mortgage securities** are subject to increased risk due to real estate exposure. Review the RetireView Terms and Conditions for a full discussion of the features of this service, including rebalancing and automatic age adjustment of the populated models.

### **Investing involves risk, including possible loss of principal.**

Risk/age tolerance models are created by Morningstar Investment Management LLC. Morningstar begins by analyzing asset classes and constructs long-term expected returns, standard deviations, and correlation coefficients. These form the inputs for the mean variance optimization, a statistical technique. Because forecasting is a critical and pivotal step in the asset allocation process, Morningstar develops proprietary capital market forecasts for each asset class using a combination of historical data, current market information and additional analysis. Each forecast becomes an input in portfolio creation.

The risk tolerance models (models) are intended to be used as an additional information source for retirement plan participants making investment allocation decisions. Such models (taken alone or in conjunction with this document) do not constitute investment advice for purposes of the Employee Retirement Income Security Act (ERISA), and there is no agreement or understanding between Morningstar and us or any plan or plan fiduciary, or any participant who uses this Service, under which the latter receives information, recommendations or advice concerning investments that are to be used for any investment decisions relating to the plan. Accordingly, neither we nor Morningstar are a fiduciary with respect to your plan sponsor's plan for purposes of this Service, including the features of rebalancing and aging. Following an asset allocation model does not ensure a profit or protect against a loss. Performance of the individual models may fluctuate and will be influenced by many factors. In applying particular asset allocation models to their individual situations, participants or beneficiaries should consider their other assets, income and investments (e.g., equity in a home, Social Security benefits, IRA investments, savings accounts and interests in other qualified and nonqualified plans) in addition to their interests in the plan.

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